20 years after “High Wage Workers and High Wage Firms”

October 12-13, 2019

ILR Conference Center
570 Lexington Avenue
NYC
OCTOBER 12

Breakfast and Opening Remarks

Session 1 New Applications of the AKM Model

8:15 – 9:00 Kelly Bedard
Unequal Use of Social Insurance Benefits: The Role of Employers
Discussant: Meghan Skira

9:00 – 9:45 Erling Barth
Digitalization and the older workforce
Discussant: Nicole Fortin

Session 2 Econometric Challengers in the Analysis of Linked Data

10:15 – 11:00 Stephane Bonhomme
How much should we trust estimates of firm effects and worker sorting?
Discussant: David Wiczer

11:00 – 11:45 Francis Kramarz
Social Connections and the Sorting of Workers to Firms
Discussant: Jan Nimczik

12:00 – 1:00 Lunch and Panel

Session 3 Labor Market Sorting and Matching

1:00 – 1:45 Henry Hyatt
Cyclical Labor Market Sorting
Discussant: Rasmus Lentz

1:45-2:30 Simon Woodcock
The Effect of the Hartz Labor Market Reforms on Post-unemployment Outcomes, Sorting, and Matching
Discussant: Elena Manresa

Session 4 Advances in the Analysis of Linked Data

3:00 - 3:45 David Margolis
Using matching learning to save projection methods for non-nested multi-level panel models
Discussant: Raffa Saggio
4:30 - 5:45  
**Kevin McKinney**  
Understanding Worker and Firm Earnings Heterogeneity: A New Approach to Estimating AKM  
*Discussant: Kurt Lavetti*

6:00  
Dinner

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**OCTOBER 13**

**Session 5**  
Labor Market Dynamics with Firm and Worker Heterogeneity

8:30 - 9:15  
**Benoit Dostie**  
Immigrant Careers and Networks  
*Discussant: Mitch Hoffmann*

9:15 - 10:00  
**Andrea Weber**  
Job Ladders and Wage Inequality  
*Discussant: Thomas Lemieux*

10:30 - 11:15  
**Johannes Schmieder**  
Job Mobility and the Careers of Young Workers through the Lens of AKM  
*Discussant: Sarah Bana*

11:15 - 12:00  
**Pat Kline**  
It Ain't Where You're From It's Where You're At  
*Discussant: Thibaut Lamadon*

12:00-1:00  
Lunch

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**Session 6**  
Wage Determination

1:00 - 1:45  
**Christian Moser**  
Heterogeneity in Returns to Education: A Firm-Level Perspective Using U.S. Linked Employee-Employee Data  
*Discussant: Doug Webber*

1:45 - 2:30  
**John Addison, Pedro Portugal**  
The Sources of the Union Wage Gap: The Role of Worker Firm, Match, and Job-title Heterogeneity  
*Discussant: Hank Farber*
The Cornell University ILR School is the preeminent school focusing on work, employment and labor policy issues and practices of national and international significance.